

The 'Future Bound' Programme

The Billington Foundation are partnering with the Endeavour centre in Sheffield to deliver a mutually beneficial development opportunity, designed with Skills Builder that links businesses to education. We will train mentors to provide students with the guidance and be role models they lack and teach the essential skills that will open up opportunities.

Essential skills hold the key to opening the doors of knowledge in the classroom, nurturing academic excellence, resilience, and self-confidence. They not only diminish the risk of unemployment but also elevate lives with their incredible power to enhance overall well-being and life



However, the access to these invaluable skills is not distributed equitably. This inequality hampers social mobility, productivity, and well-being for many. We believe that every individual, at every stage of their life's journey, should be offered the opportunities to cultivate these essential skills, thus paving the way for more inclusive opportunities for the future.

The programme is designed to raise aspirations, challenge stereotypes and inspire. It will help young people to develop and build a range of core competencies and skills that are evidenced to improve academic attainment, employability along with mental health and belief in a brighter future.

Designed in partnership with Skills Builder, the Future Bound programme delivers learning based around eight key competencies:

Listening

Presenting

Problem solving

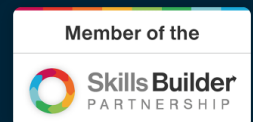
Creativity

Staying positive

Aiming high

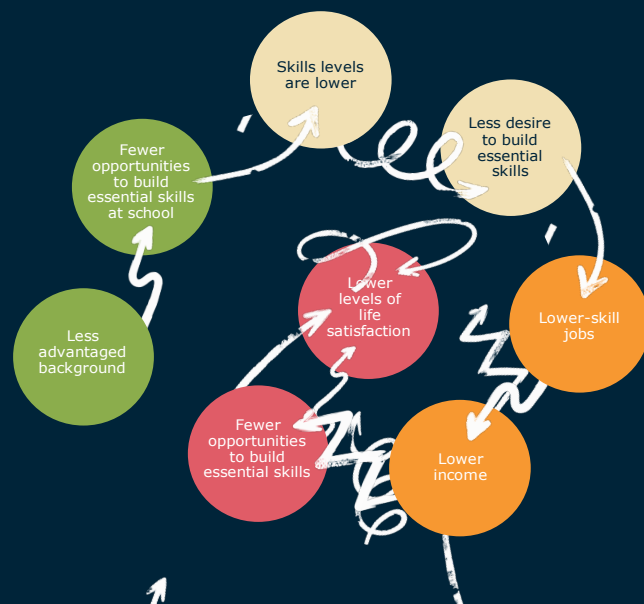
Leadership

Teamwork



WHY DOES THIS MATTER TO US?

Research from the CBI in 2018 indicated that employers ranked essential skills like leadership and teamwork as being more important than qualifications for success in a role. The cost to the economy of low essential skills is 22 billion a year.



Our solution: the Future Bound Project



A mutually beneficial development opportunity, designed with Skills Builder that links businesses to education. We will train mentors to provide students with the guidance and be role models they lack and teach the essential skills that will open opportunities.

YEAR 1: FOUNDATIONS

Laying the building blocks of key employability skills.

YEAR 2: DEVELOPMENT

Progressing on work from Year 1 with a focus on enterprise and social action.

YEAR 3: PROGRESSION

Preparing for GCSE and beyond via work place experiences.

- We train VOLUNTEERS to develop key coaching skills and learn about working with Young People.
- We match each coach with 1-2 Year 9 students from our partner schools in Sheffield.
- Across 9 x half day sessions per school year, coaches work through structured employability sessions including
 - Skills development days – outdoor activities
 - Practical training e.g. catering, food hygiene, first aid
 - Work Insight Days
 - Social Action and volunteering
- We work with students across 3 pivotal years, ages 13-16.

What will this project achieve?



A mutually beneficial development opportunity, designed with Skills Builder that links businesses to education. We will train mentors to provide students with the guidance and be role models they lack and teach the essential skills that will open opportunities.

For Young People:

- Raise aspirations, challenge stereotypes and inspire.
- Develop and build a range of core competencies and skills that are evidenced to improve academic attainment, employability and overall wellbeing and life satisfaction.
- Support learners to make more informed choices about their future and build lasting engagement learning.
- Develop confidence and progress employability skills.
 - YP 86% less likely to become NEET
 - Likely to earn 18% more than their peers

For Schools:

- Support schools to transform pupils' engagement with learning and prepare them for the future.
- Innovative provision of statutory requirements.
- Links to local industry and forward-thinking businesses.
- Additional resources designed to increase engagement, attainment and attendance with a group of potentially failing young people.

For Business:

- Energise and engage your staff.
- Build a diverse talent pipeline.
- Strengthen your employer brand.
- Staff develop essential skills.